



City of Casa Grande

Firefighter Recruit

GENERAL PURPOSE: A Firefighter Recruit attends an academy to learn to perform the responsibilities of an entry-level Firefighter, which includes fire fighting, rescue, and emergency medical duties as required to control emergency incidents, and protecting the lives and property of City residents.

PRIMARY DUTIES AND RESPONSIBILITIES:

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Learns to respond to emergencies and non-emergency calls for service, and perform fire suppression, rescue, and emergency medical duties as required; and to determine the proper course of action and follow orders under stressful conditions.
- Learns techniques and procedures to mitigate hazards, emergency situations and hazardous materials incidents.
- Learns to operate emergency, fire, rescue, medical and life saving tools and equipment; and to assist and coordinate with law enforcement personnel and other responders as required.
- Learns to inspect and maintain Fire Department facilities, equipment and supplies; cleans, repairs and returns equipment to service after use.
- Assists in the maintenance of required departmental and emergency response records.
- Learns to assist with the performance of preventive maintenance of vehicles and equipment.
- Learns to assist with the inspection and maintenance of personal protective equipment to assure that all equipment is in a state of readiness and available for immediate use.
- Learns to assist with inspection of buildings for fire hazards and compliance with fire prevention ordinances, and fire investigations.
- Assists with emergency medical and fire training for volunteers; participates in public education, prevention and safety activities.
- Performs other duties as assigned or required.

SUPERVISION EXERCISED: None.

JOB DESCRIPTION
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MINIMUM QUALIFICATIONS:

Education and Experience:

High School diploma or GED equivalent.

Necessary Knowledge, Skills and Abilities:

- Ability to learn Fire Department general orders, guidelines, policies and procedures.
- Ability to learn firefighting and emergency services techniques and procedures, and related safety issues.
- Knowledge of City's geography; the location of all streets, sites and building locations; and the hazards of these facilities, to assure that firefighting activities are accomplished in a fast, effective and safe manner.
- Must be able to acquire skill and dexterity in providing firefighting, rescue, and emergency medical services under emergency conditions.
- Must be able to acquire skill in following orders under stressful conditions.
- Must be able to acquire skill in recognizing the design, construction, utilization and contents of buildings in order to apply appropriate standard firefighting techniques.
- Must be able to acquire skill in assessing emergency medical patient needs, and providing emergency medical care.
- Must be able to acquire skill in performing maintenance and repair of firefighting vehicles, facilities and equipment.
- Skill in following and effectively communicating verbal and written instructions.

Special Requirements: Must be at least 18 years of age at the time of hire; must be able to obtain certification as a State of Arizona Firefighter 1&2, and Emergency Medical Technician or Paramedic; must possess and maintain a level of physical fitness to meet academy and Fire Department standards, and a valid Arizona Drivers License.

Physical Demands / Work Environment: Work is performed outdoors and indoors at emergency incident sites, in fire station facilities, and in training facilities.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as needed.