

**Job Classifications  
July 2016**

| <b>Position Title</b>                | <b>Job Range</b> | <b>Annual Salary Range</b> |
|--------------------------------------|------------------|----------------------------|
| Account Clerk                        | 35               | 32,634 - 44,972            |
| Accountant                           | 56               | 52,774 - 72,829            |
| Accounting Manager                   | 72               | 76,192 - 105,278           |
| Administrative Assistant             | 44               | 40,068 - 55,275            |
| Airport Maintenance Worker           | 38               | 34,895 - 48,152            |
| Airport Manager                      | 55               | 51,530 - 71,189            |
| Alarm/Graffiti Abatement Coordinator | 42               | 38,245 - 52,774            |
| Animal Control Officer               | 38               | 34,895 - 48,152            |
| Animal Control Supervisor            | 45               | 41,001 - 56,533            |
| Assistant City Attorney              | 75               | 81,634 - 112,755           |
| Assistant City Prosecutor            | 67               | 67,938 - 93,718            |
| Assistant Fire Chief                 | 77               | 85,421 - 118,055           |
| Budget Analyst                       | 56               | 52,774 - 72,829            |
| Building Inspector                   | 50               | 46,018 - 63,458            |
| Chief Building Official              | 69               | 71,189 - 98,240            |
| Chief W/W Treatment Plant Operator   | 56               | 52,774 - 72,829            |
| City Attorney                        | 91               | 118,055 - 162,486          |
| City Clerk                           | 76               | 83,528 - 115,412           |
| City Manager                         | 101              | 148,385 - 204,449          |
| City Prosecutor                      | 71               | 74,454 - 102,862           |
| Civil Engineer                       | 66               | 66,426 - 91,612            |
| Code Compliance Specialist           | 47               | 42,979 - 59,218            |
| Community Services Director          | 81               | 93,718 - 129,489           |
| Construction Inspector               | 50               | 46,018 - 63,458            |
| Court Administrator                  | 65               | 64,900 - 89,492            |
| Court Clerk                          | 37               | 34,103 - 47,064            |
| Crew Leader                          | 49               | 44,972 - 62,003            |
| Crime Analyst                        | 50               | 46,018 - 63,458            |
| Custodian                            | 27               | 27,136 - 37,354            |
| Data Base Analyst                    | 52               | 48,152 - 66,427            |
| Deputy City Clerk                    | 53               | 49,226 - 67,938            |
| Deputy City Manager                  | 91               | 118,055 - 162,486          |
| Deputy Public Works Director         | 76               | 83,528 - 115,412           |
| Development Center Manager           | 65               | 64,900 - 89,492            |
| Economic Development Manager         | 67               | 67,938 - 93,718            |

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|---------------------------------------|------------------|----------------------------|
| Engineering Technician                | 48               | 43,983 - 60,617            |
| Equipment Maintenance Supervisor      | 50               | 46,018 - 63,458            |
| Equipment Mechanic                    | 46               | 41,990 - 57,876            |
| Equipment Mechanic Assistant          | 37               | 34,103 - 47,064            |
| Equipment Operator                    | 40               | 36,520 - 50,385            |
| Executive Secretary                   | 46               | 41,990 - 57,876            |
| Facility Maintenance Supervisor       | 46               | 41,990 - 57,876            |
| Finance Director                      | 86               | 105,278 - 145,050          |
| Fire Battalion Chief                  | 73               | 77,931 - 107,695           |
| Fire Captain                          | 65               | 64,900 - 89,492            |
| Fire Chief                            | 87               | 107,695 - 148,385          |
| Fire Engineer                         | 58               | 55,275 - 76,192            |
| Fire Inspector                        | 50               | 46,018 - 63,458            |
| Fire Marshal                          | 73               | 77,931 - 107,695           |
| Fire Prevention Officer               | 49               | 44,972 - 62,003            |
| Fire Recruit                          | 48               | 43,983 - 60,617            |
| Firefighter                           | 52               | 48,152 - 66,427            |
| GIS Analyst                           | 53               | 49,226 - 67,938            |
| GIS Coordinator                       | 58               | 55,275 - 76,192            |
| GIS Technician                        | 50               | 46,018 - 63,458            |
| Golf Course Superintendent            | 64               | 63,458 - 87,457            |
| Golf Shop Assistant                   | 26               | 26,542 - 36,520            |
| Golf Shop Manager                     | 47               | 42,979 - 59,218            |
| Grants Coordinator                    | 52               | 48,152 - 66,427            |
| Groundskeeper                         | 22               | 24,196 - 33,369            |
| Heavy Equipment Operator              | 46               | 41,990 - 57,876            |
| Housing Intake & Financing Specialist | 43               | 39,121 - 54,003            |
| Housing Program Office Specialist     | 39               | 35,687 - 49,226            |
| Human Resources Analyst               | 53               | 49,226 - 67,938            |
| Human Resources Director              | 83               | 98,240 - 135,496           |
| HVAC Technician                       | 42               | 38,245 - 52,774            |
| Industrial Pretreatment Coordinator   | 45               | 41,001 - 56,533            |
| Information Technology Manager        | 64               | 63,458 - 87,457            |
| Information Technology Technician     | 49               | 44,972 - 62,003            |
| Kennel Assistant                      | 30               | 29,072 - 40,068            |

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|---|------------------|----------------------------|
| Laboratory Technician                   | 43               | 39,121 - 54,003            |
| Landfill Attendant                      | 26               | 26,542 - 36,520            |
| Lead Equipment Mechanic                 | 48               | 43,983 - 60,617            |
| Librarian                               | 52               | 48,152 - 66,427            |
| Library Assistant                       | 31               | 29,722 - 41,001            |
| Library Circulation Supervisor          | 43               | 39,121 - 54,003            |
| Library Manager                         | 69               | 71,189 - 98,240            |
| Library Page                            | 8                | 17,525 - 24,196            |
| Maintenance Worker                      | 36               | 33,369 - 46,018            |
| Management Analyst                      | 50               | 46,018 - 63,458            |
| Network Administrator                   | 60               | 57,876 - 79,782            |
| Office Assistant                        | 29               | 28,422 - 39,121            |
| Parks Superintendent                    | 64               | 63,458 - 87,457            |
| Permit Technician                       | 40               | 36,520 - 50,385            |
| Planner                                 | 58               | 55,275 - 76,192            |
| Planning & Development Director         | 82               | 95,979 - 132,457           |
| Plans Examiner                          | 54               | 50,385 - 69,564            |
| Police Aide                             | 40               | 36,520 - 50,385            |
| Police Captain                          | 77               | 85,421 - 118,055           |
| Police Chief                            | 88               | 110,225 - 151,791          |
| Police Corporal                         | 58               | 55,275 - 76,192            |
| Police Identification Technician        | 47               | 42,979 - 59,218            |
| Police Lieutenant                       | 73               | 77,931 - 107,695           |
| Police Officer                          | 55               | 51,530 - 71,189            |
| Police Property Technician              | 41               | 37,354 - 51,530            |
| Police Recruit                          | 51               | 47,064 - 64,900            |
| Police Sergeant                         | 66               | 66,426 - 91,612            |
| Police Transport Officer                | 44               | 40,068 - 55,275            |
| Police Volunteer Coordinator            | 44               | 40,068 - 55,275            |
| Project Manager                         | 64               | 63,458 - 87,457            |
| Public Information Officer              | 62               | 60,617 - 83,528            |
| Public Safety Clerk                     | 36               | 33,369 - 46,018            |
| Public Safety Communication Manager     | 69               | 71,189 - 98,240            |
| Public Safety Communications Supervisor | 51               | 47,064 - 64,900            |
| Public Safety Dispatcher                | 46               | 41,990 - 57,876            |

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|--|------------------|----------------------------|
| Public Safety Records Supervisor         | 51               | 47,064 - 64,900            |
| Public Safety Technology Coordinator     | 58               | 55,275 - 76,192            |
| Public Works Director                    | 86               | 105,278 - 145,050          |
| Recreation Program Aide                  | 11               | 18,769 - 25,949            |
| Recreation Program Clerk                 | 6                | 16,776 - 23,108            |
| Recreation Program Coordinator           | 49               | 44,972 - 62,003            |
| Recreation Program Superintendent        | 65               | 64,900 - 89,492            |
| Recreation Programmer                    | 38               | 34,895 - 48,152            |
| Safety/Risk Management Specialist        | 54               | 50,385 - 69,564            |
| Sanitation Superintendent                | 64               | 63,458 - 87,457            |
| Sanitation Supervisor                    | 55               | 51,530 - 71,189            |
| Secretary                                | 37               | 34,103 - 47,064            |
| Senior Account Clerk                     | 43               | 39,121 - 54,003            |
| Senior Accountant                        | 64               | 63,458 - 87,457            |
| Senior Information Technology Technician | 52               | 48,152 - 66,427            |
| Senior Library Assistant                 | 35               | 32,634 - 44,972            |
| Senior Maintenance Worker                | 40               | 36,520 - 50,385            |
| Senior Management Analyst                | 63               | 62,003 - 85,421            |
| Senior Planner                           | 65               | 64,900 - 89,492            |
| Senior W/W Treatment Plant Operator      | 48               | 43,983 - 60,617            |
| Signal Light Technician                  | 48               | 43,983 - 60,617            |
| Signal Light Technician Assistant        | 42               | 38,245 - 52,774            |
| Streets Superintendent                   | 65               | 64,900 - 89,492            |
| Streets Supervisor                       | 55               | 51,530 - 71,189            |
| Telephone Operator/Receptionist          | 29               | 28,422 - 39,121            |
| Traffic Engineer                         | 71               | 74,454 - 102,862           |
| Victim Advocate/Probation Monitor        | 53               | 49,226 - 67,938            |
| W/W Environmental Technician             | 49               | 44,972 - 62,003            |
| W/W Instrument Technician                | 53               | 49,226 - 67,938            |
| W/W Superintendent                       | 65               | 64,900 - 89,492            |
| W/W Treatment Plant Operator             | 45               | 41,001 - 56,533            |
| Web Services & Media Coordinator         | 56               | 52,774 - 72,829            |